

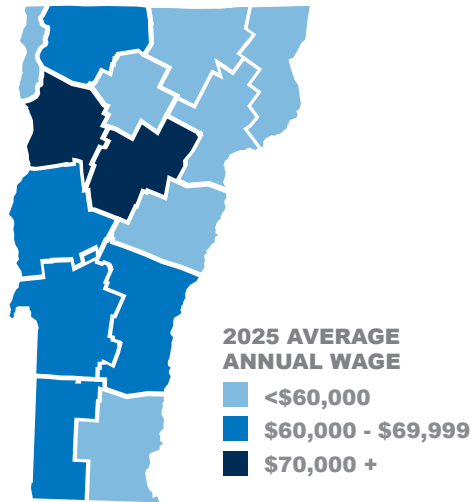
Vermonters' wages lag behind the national average

Vermont's average wage in 2025 was \$67,164 annually, well below the U.S. average of \$78,722. Most states' averages fell below the national because a handful of higher-wage states drove up that number.

All of Vermont counties' average wages also came in below the national average. But two, those of Chittenden and Washington, were above the state's average. Grand Isle and Essex had the lowest wages, below \$52,000, with Grand Isle ranking among Vermont counties showing the fastest growth over the last decade and Essex among the slowest. Across the U.S., counties' average annual wages varied from less than \$34,000 in parts of Nebraska and Missouri to over \$200,000 in California.

Average wages were highest in Washington and Chittenden counties in 2025

Annual average wage, by county, Vermont, 2025



GRAND ISLE	\$51,562
ESSEX	\$51,939
ORLEANS	\$53,545
ORANGE	\$57,402
CALEDONIA	\$58,019
WINDHAM	\$58,775
LAMOILLE	\$59,734
RUTLAND	\$61,356
BENNINGTON	\$61,750
ADDISON	\$62,914
FRANKLIN	\$62,916
WINDSOR	\$64,580
STATEWIDE AVERAGE	\$67,172
WASHINGTON	\$70,633
CHITTENDEN	\$76,496

Source: Vermont Department of Labor
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Note: The average wage is the total wages earned divided by the total number of workers. Wage rates, the share of part-time workers, job composition, and reporting practices can all affect these numbers.

THIS MONTH

Vermont's labor force participation rate fell last month to 62.5 percent, its lowest point since 2021. Labor force participation measures the percent of the population 16 years and older that is working or actively looking for work. Despite this decline, Vermont's labor force participation rate falls in the middle of the states and the District of Columbia.

LATEST BLS DATA - JUNE 23, 2026			
	MAY 2026	APR 2026	MAY 2025
Labor Force	339,912	341,145	349,680
Employment	331,006	332,223	340,516
Unemployment	8,906	8,922	9,164
Unemployment Rate	2.6%	2.6%	2.6%

Source: U.S. Bureau of Labor Statistics